

**NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4821; DSN 853-4821
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 14-300T OPENING DATE: 11-Jul-2014 CLOSING DATE: 11-Aug-2014

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Security Specialist (Force Protection/Anti-Terrorism), GS-0080-12, D1164000, O4-O5, MPCN:1028894

APPOINTMENT FACTORS: OFFICER ☒ ENLISTED ☐

SALARY RANGE: \$33.30-\$43.29 PH
SUPERVISORY ☐ MANAGERIAL ☐
NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (162nd WG) and must possess the following AFSC: 31P3

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership of the 162nd WG, Arizona Air National Guard.** Individual selected will receive a Permanent Appointment subject to the completion of a one year trial period.. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: This position is subject to rotating or night shift work.

NOTE: Placement into the position is contingent upon a successful manpower change request.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Extensive knowledge of a wide range of security specialties to include physical, personnel, and operational security to identify and resolve conflicting and complex policy and program objectives, and procedures within the security functional area.
2. Knowledge in the specialized field of force protection and anti-terrorism, and physical and operations security.
3. Comprehensive, authoritative knowledge of Executive Orders, legislation, and DoD, NGB, United States Army (USA), USAF, MACOM and MAJCOM policy requirements, which are used to formulate a comprehensive, integrated state force protection program which meets regulatory requirements and reduces command specific vulnerabilities, and allows for the application of innovative and new security theories and concepts to provide overall enhanced security of installation resources and personnel.
4. Comprehensive knowledge of a broad range of security program relationships as well as significant experience in applying appropriate policy requirements in the areas of Incidents, Surveys, and Resolution of Findings and associated elements of physical security and information security.
5. Must be familiar with DoD Regulation 5240.1-R, Executive Order 12333, Air Force Instruction 10-114, and Army Regulation 380-10.
6. Ability to undertake long-range studies, projects, or forecasts independently as a member of a group, or as the organizer and director with the purpose of enhancing security systems efficiency or influencing future security planning, policies, and programs.
7. Ability to quickly assimilate disparate data and render knowledgeable and accurate assessments of the implications of such data; and to apply facts and estimates derived from numerous sources to a variety of problems having different technical aspects.

SPECIALIZED EXPERIENCE: Must have at least 36 months experience, education, or training in planning, directing, coordinating, and controlling base and law enforcement activities. Experience developing, planning and conducting training for regular and auxiliary force in all facets of security and law enforcement. Experience establishing standards related to security/law enforcement and enforcing standards. Experience determining personnel requirements for resources protection and law enforcement function.

BRIEF JOB DESCRIPTION: The primary purpose of this position is to serve as the Joint Force Headquarters (State) (JFHQ-ST) force protection security specialist for anti-terrorism and related physical and operations security policy and issues, handling of law enforcement sensitive information, managing assigned program areas, directing studies and reviewing, revising and implementing force protection policy and projects. The organizational location of this position is in the Office of the Adjutant General, Personal Staff.) Serves as the JFHQ-ST authority and expert on all matters involving force protection (FP) and anti-terrorism (AT) requirements, policy, procedures, program status and serves as the conduit of information between the intelligence community and local state and federal law enforcement. Serves as the focal point to coordinate, de-conflict, and integrate various force protection staff initiatives, policies, and activities within the state. Serves as consultant to the Adjutant General, JFHQ (St), and unit commanders on force protection. Establishes working relationships with local, state, and federal law enforcement agencies operating within the state on behalf of the Adjutant General. Conducts intelligence integration and information operations to assess potential threat and creates JFHQ-ST FP/AT program. Prepares FP/AT plans, templates and planning tools for subordinate units, writes comprehensive anti-terrorism plans Considering Weapons of Mass Destruction, directs the use of Random Anti-terrorism Measures to protect personnel, installations and Geographically Separated Units (GSU's), conducts anti-terrorism resource management to prioritize and generate protective measure requirements and Combating Terrorism Readiness Initiative Fund submissions. Reviews practices and activities to ensure compliance with directives and integration with other security and related programs. Provides recommendations, briefings, updates, and staff studies across a broad range of security specialties to influence installation-level decision-making and policy development. Manages and serves as the approval authority for the installation Core Vulnerability Assessment Management Program (CVAMP) database. Oversees the data entered by the CVAMP administrator for accuracy, content, and entry completeness. As the JFHQ-ST Commander's delegated CVAMP representative, ensures the setting of final priorities of CVAMP entries. Conducts the vulnerability assessment or other force protection surveys to identify specific vulnerabilities of an installation. Reviews and tracks reports and other data produced by the CVAMP. Receives filter, focus, and fuse information from military intelligence sources, publicly available information sources, and local, state and federal law enforcement sources to develop a clear understanding of real or potential threat to all state

forces. Must review classified information and determine what information constitutes law enforcement sensitive information. Responsible for the declassification of military intelligence that is deemed law enforcement sensitive and requires dissemination to local, state, or federal law nforcement agencies operating within the state. (3) Responsible for the overall implementation, oversight, and centralized control of the coordinated anti-terrorism and force protection program for the National Guard of the state. Involves all measures related to physical security and operational security for all facilities, arms/munitions storage activities, and personnel. Often Interprets broad, non-specific higher headquarters directives for JFHQ-ST applicability and implementation. When U.S., DoD, National Guard Bureau, Unified Commands, Army and Air Force directives are not specific, formulates local force protection procedures and policies based on unique command and operational needs. On a regular basis, accomplishes assignments requiring application of new concepts and theories to security problems not susceptible to treatment by accepted security measures or procedures.

SELECTING OFFICIAL: COL PURCELL DSN:844-6100
